

Santa Ana Watershed Project Authority  
Salary Ranges  
Effective July 1, 2025

Title	Classification	Annual Salary	
		Min	Max
	10	52,516.24	63,833.82
	11	53,829.15	65,429.66
	12	55,174.87	67,065.40
	13	56,554.25	68,742.05
	14	57,968.10	70,460.58
	15	59,417.31	72,222.12
	16	60,902.73	74,027.65
Accounting Technician I, Administrative Assistant I, Pretreatment Program Technician I	17	62,425.31	75,878.35
	18	63,985.95	77,775.32
	19	65,585.59	79,719.70
	20	67,225.23	81,712.69
	21	68,905.86	83,755.51
Brine Line Pipeline Operator I	22	70,628.50	85,849.39
Accounting Technician II, Administrative Assistant II	23	72,394.22	87,995.63
Communications Specialist I	24	74,204.08	90,195.52
Pretreatment Program Technician II	25	76,059.17	92,450.40
	26	77,960.65	94,761.66
	27	79,909.67	97,130.70
	28	81,907.41	99,558.97
	29	83,955.10	102,047.95
	30	86,053.97	104,599.14
Senior Administrative Assistant, Senior Accounting Technician, Communications Specialist II	31	88,205.33	107,214.13
	32	90,410.46	109,894.48
Business Analyst I, Information System Analyst I	33	92,670.72	112,641.83
Accountant I, Executive Assistant I, Brine Line Pipeline Operator II, Project Specialist	34	94,987.48	115,457.88
	35	97,362.18	118,344.34
	36	99,796.22	121,302.93
	37	102,291.14	124,335.51
Pretreatment Program Specialist	38	104,848.41	127,443.90
Accountant II, Business Analyst II, Executive Assistant II, Senior Communications Specialist	39	107,469.62	130,630.00
Senior Brine Line Pipeline Operator, Sr Administrative Services Specialist	40	110,156.37	133,895.75
Information System Analyst II, Associate Project Manager	41	112,910.27	137,380.76
Clerk of the Board	42	115,733.02	140,674.21
Sr Pretreatment Program Specialist, Sr Accountant, Brine Line Operations Superintendent	43	118,626.36	144,191.09
	44	121,592.01	147,795.85
Communications Program Manager, Administrative Services Supervisor	45	124,631.82	151,490.76
	46	127,747.61	155,278.02
Sr Information System Analyst	47	130,941.30	159,159.96
GIS Project Manager	48	134,214.83	163,138.96
Project Manager, Watershed Manager, QC Manager, Engineer	49	137,570.21	167,217.45
Manager of Permitting and Pretreatment	50	141,009.46	171,397.88
Controller	51	144,534.70	175,682.83
	52	148,148.06	180,074.89
	53	151,851.76	184,576.77
Senior GIS Project Manager	54	155,648.06	189,191.19
Mgr of Operations, Senior Project Manager, Senior Watershed Manager, Senior Engineer	55	159,539.27	193,920.97
	56	163,527.74	198,768.99
	57	167,615.94	203,738.23
	58	171,806.34	208,831.68
Program Manager, Principal Watershed Manager, Administrative Services Manager	59	176,101.49	214,052.46
	60	180,504.02	219,403.77
	61	185,016.64	224,888.88
Information Systems & Technology Manager	62	189,642.05	230,511.10
	63	194,383.09	236,273.86
Water Resources and Planning Manager	64	199,242.67	242,180.71
	65	204,223.75	248,235.24
Director of Finance	66	209,329.34	254,441.12
	67	214,562.57	260,802.14
	68	219,926.63	267,322.19
	69	225,424.80	274,005.26
Executive Manager of Engineering and Operations	70	231,060.41	280,855.38
Assistant General Manager	71	236,836.93	287,876.77

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		Min	Max
Deputy General Manager/Chief Financial Officer	72	242,757.85	295,073.68
	73	248,826.80	302,450.53
	74	255,047.47	310,011.80
	75	261,423.66	317,762.09
	76	267,959.25	325,706.15
	77	274,658.23	333,848.80
	78	281,524.68	342,195.01
	79	288,562.80	350,749.88
	80	295,776.88	359,518.64
	81	303,171.29	368,506.59
General Manager	82	310,750.58	377,719.27
	83	318,519.34	387,162.25
	84	326,482.32	396,841.31
	85	334,644.38	406,762.33
	86	343,010.49	416,931.39
	87	351,585.75	427,354.67
	88	360,375.40	438,038.55
	89	369,384.78	448,989.51
	90	378,619.40	460,214.24
	91	388,084.88	471,719.60
	92	397,787.01	483,512.59
	93	407,731.69	495,600.41
	94	417,924.98	507,990.43
	95	428,373.10	520,690.19
	96	439,082.43	533,707.44
	97	450,059.49	547,050.12
	98	461,310.98	560,726.38
	99	472,843.75	574,744.54
	100	484,664.84	589,113.15