



# **Santa Ana Watershed Project Authority**

---

## **Sacramento Update**

April 2, 2024

Michael Boccadoro &  
Beth Olhasso



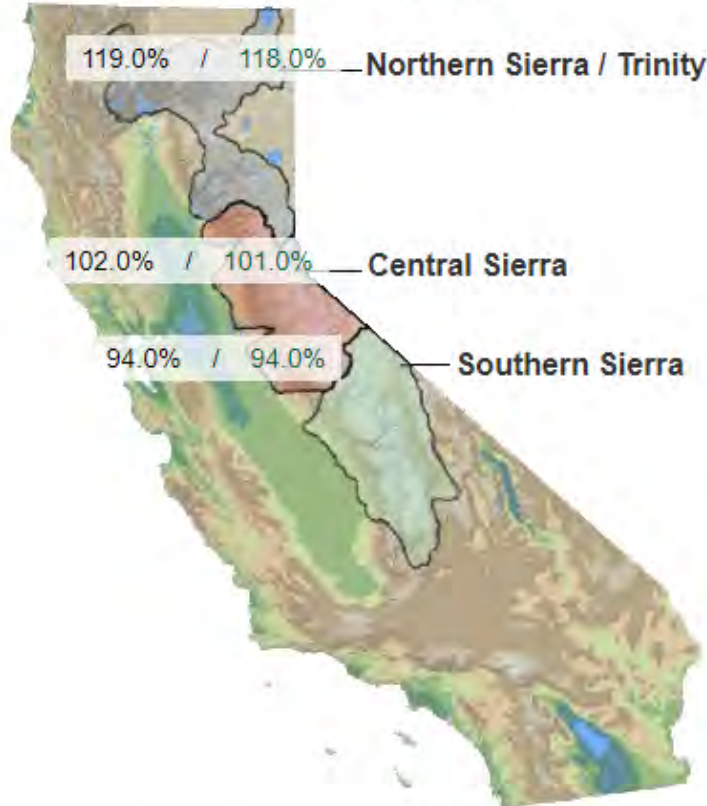
**West Coast Advisors**  
*Strategic Public Affairs*

# Snowpack

Provided by the California Cooperative Snow Surveys

Data For: 29-Mar-2024

% Apr 1 Avg. / % Normal for this Date



Change Date :

## NORTH

Data For: 29-Mar-2024

Number of Stations Reporting	26
Average snow water equivalent	33.9"
Percent of April 1 Average	119%
Percent of normal for this date	118%

## CENTRAL

Data For: 29-Mar-2024

Number of Stations Reporting	49
Average snow water equivalent	27.5"
Percent of April 1 Average	102%
Percent of normal for this date	101%

## SOUTH

Data For: 29-Mar-2024

Number of Stations Reporting	27
Average snow water equivalent	20.5"
Percent of April 1 Average	94%
Percent of normal for this date	94%

## STATEWIDE SUMMARY

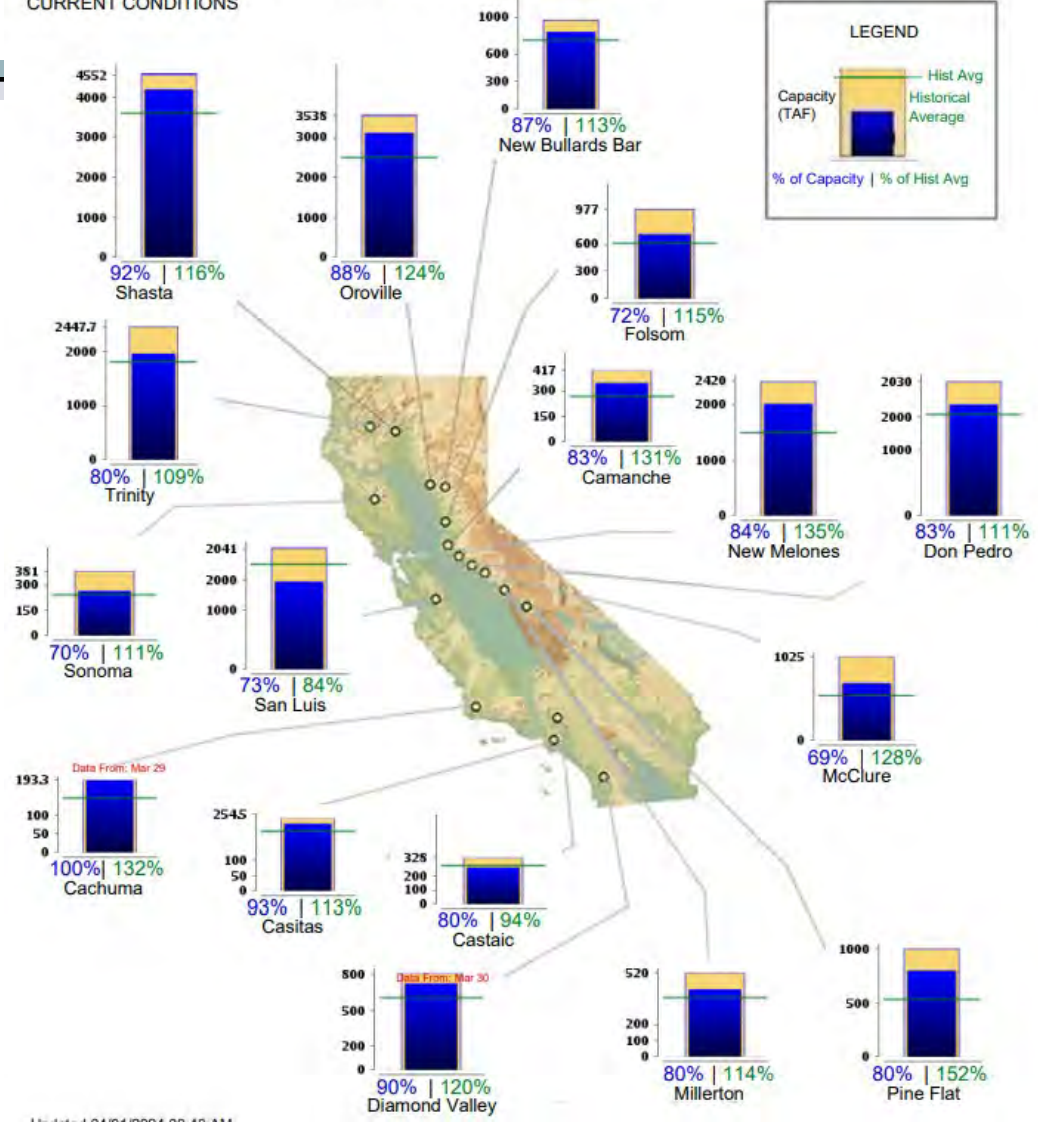
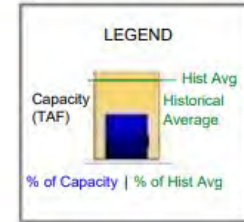
Data For: 29-Mar-2024

Number of Stations Reporting	102
Average snow water equivalent	27.3"
Percent of April 1 Average	105%
Percent of normal for this date	104%

# Drought/Water Supply Update


## CALIFORNIA MAJOR WATER SUPPLY RESERVOIRS CURRENT CONDITIONS

Midnight - March 31, 2024




SWP allocations  
increased to 30%

# Legislative Update- Bills

- 
- Second Year of Two-Year Session
    - April 26 policy committee deadline
  - Two-Year Bills
    - SB 366 (Caballero) CA Water Plan: long-term supply targets
    - AB 460 (Bauer-Kahan) Water Rights
    - AB 1337 (Wicks) Diversion or Curtailment
    - Bonds AB 1567 (E. Garcia) & SB 867 (Allen) \$15B
  - Hot Bills
    - PFAS
      - SB 903 (Skinner) CASA & NRDC ban all non-essential uses of PFAS by 2034
    - Connection & Capacity Fees:
      - SB 1210 (Skinner)
      - SB 937 (Weiner)
      - AB 1820 (Schiavo)

# Legislative Update- Cont.

- 
- POTW Effluent Testing
    - AB 3073 (Haney): illicit substances
    - SB 1147 (Portantino): microplastics
  
  - Water Use Efficiency
    - SB 1110 (Ashby)
    - SB 1330 (Archuleta)
  
  - Groundwater
    - AB 2079 (Bennett)



# Legislative Update- Budget


- Deficit Growing
- Leadership has agreed to take “early action” on some items.

## Specifics for SAWPA

- \$88.4m taken from Watershed Climate Resilience Programs (keeps \$56M)
- \$174.4m from recycled water
- \$71.6m from PFAS support




# Urban Water Use Efficiency Regulations

- 
- Revised Draft released 3/12
    - Delay implementation of standards by 5 years
    - Workshops 3/20 & 3/25
  - Next steps
    - Legislation?
    - Public affairs campaign

# Other Regulatory Updates

---

- 
- Agreements to Support Healthy Rivers & Landscapes (Voluntary Agreements)
    - ➔ Workshop April 24-26
  - April 17 SWRCB to adopt proposed Hexavalent Chromium MCL: 10 parts per billion
  - Advanced Clean Fleets: March 25 workshop (April 30 comment deadline) for CARB to consider public agency utility fleet needs (AB 1594).



**Thank You**



**Questions?**

SAWPA

Survey Agencies for  
Compensation Study

Doug Johnson, Vice President

Ralph Andersen & Associates

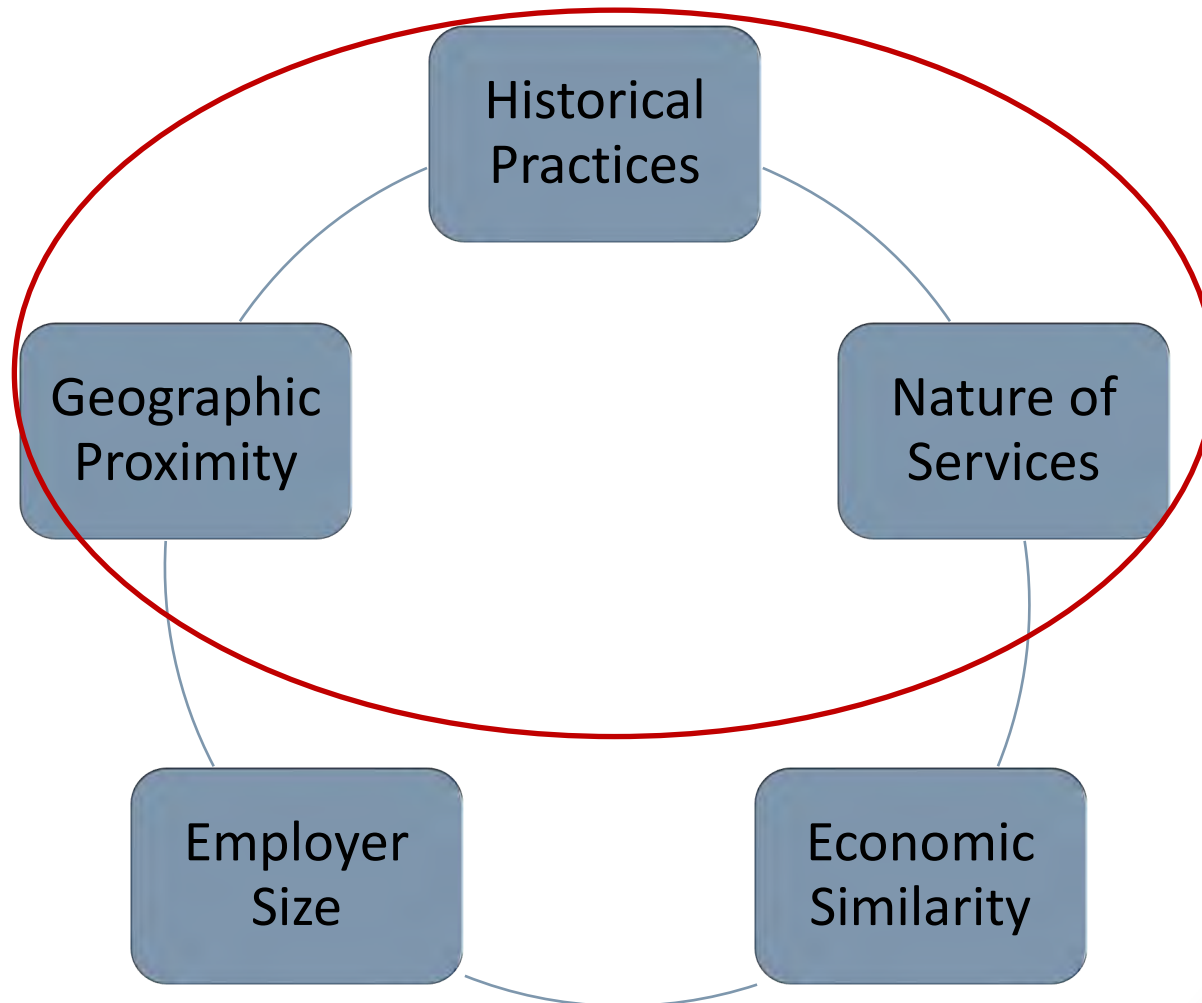
# Why Surveys Are Done

Compensation surveys are a necessary part of assessing and updating an organization's compensation plan.

- Anticipate and understand what the labor market is doing
- Survey data **informs decision makers** and provides data-driven framework for allocating resources to wages and benefits
- Provide defensibility and public accountability for employee compensation
- Labor dispute resolution processes (fact-finding) are data-driven
- **Optimize the Authority's ability to recruit and retain employees**

Public and Private employers both use market data to assess compensation; just a difference in accessibility and transparency of data.

# Labor Market Selection Criteria



# Starting List

- Historical agencies (12 – 3 cities/county, 9 special districts)
- Local agencies (city of Riverside, Riverside County)
- Special Districts within 100 driving miles (55 agencies)
- Reducing list to 10-12 survey agencies
  - Higher priority on closer proximity agencies
  - Consideration of historical agencies
  - Most agencies will be larger in size (this is a less relevant factor)
- Further input from Authority important
  - Several options available
  - Authority may prefer to emphasize certain types or specific agencies



# Recommended Survey Agencies

Survey Agency	Driving Distance	Total Revenues	Total Expenditures	ERI COL	ERI Wage	County	WW	Memb	Hist
<b>Santa Ana Watershed Project Authority</b>	<b>0</b>	<b>\$33.3 Mil</b>	<b>\$28.2 Mil</b>	<b>100.0</b>	<b>100.0</b>	<b>Riverside</b>	<b>X</b>		<b>X</b>
<b>Local Cities/County</b>									
Riverside	0	\$1.1 Bil	\$970.6 Mil	100.0	100.0	Riverside	X		X
Riverside County	0	\$67.2 Bil	\$67.7 Bil	100.0	100.0	Riverside County	X		X
<b>Special Districts</b>									
Western Municipal Water District	0	\$153.7 Mil	\$155.1 Mil	100.0	100.0	Riverside	X	X	X
San Bernardino Valley Municipal Water District	13	\$120.0 Mil	\$75.7 Mil	91.1	100.0	San Bernardino		X	X
Eastern Municipal Water District	18	\$422.7 Mil	\$382.4 Mil	94.8	100.0	Riverside	X	X	X
Cucamonga Valley Water District	22	\$105.3 Mil	\$91.9 Mil	99.2	100.0	San Bernardino	X		X
Yucaipa Valley Water District	24	\$32.8 Mil	\$35.1 Mil	92.4	100.0	San Bernardino	X		
Inland Empire Utilities Agency	30	\$246.7 Mil	\$199.8 Mil	101.5	100.4	San Bernardino	X	X	X
Yorba Linda Water District	32	\$45.5 Mil	\$47.1 Mil	100.2	103.5	Orange	X		
Elsinore Valley Municipal Water District	34	\$104.7 Mil	\$102.3 Mil	89.1	100.4	Riverside	X		
Irvine Ranch Water District	39	\$271.9 Mil	\$280.5 Mil	126.4	103.6	Orange	X		X
Orange County Water District	48	\$170.5 Mil	\$158.9 Mil	123.3	103.6	Orange		X	X

Distance - Google Maps

Cost of Living/Wage Index - Economic Research Institute; Jan 2024

Revenues/Expenditures - CA State Controller; 2022

Other/Historical Agencies Considered	Driving Distance	Total Revenues	Total Expenditures	ERI COL	ERI Wage	County	WW	Memb	Hist
Ontario	18	\$720.5 Mil	\$586.7 Mil	95.9	100.0	San Bernardino	X		X
Water Replenishment District of Southern California	51	\$93.9 Mil	\$84.6 Mil	100.8	104.9	Los Angeles			X
San Diego County Water Authority	99	\$805.9 Mil	\$811.4 Mil	131.2	102.3	San Diego			X
Rancho California Water District	42	\$109.4 Mil	\$108.7 Mil	104.2	100.0	Riverside	X		

4/2/2024

Market Selection

5

# Further Considerations

- Data can be analyzed in subsets
  - All agencies
  - Member agencies
  - Other
- Better to include an agency initially with the ability to remove it later (if there are doubts/uncertainties)
- No less than 10 survey agencies
- Impacts of large differences in span of control for management jobs can be controlled in the survey as needed
- If significant cost-of-living/economic differences exist, this can be controlled when reporting the data