

Personnel Handbook Update

July 18, 2023

Presented by: Edina Goode



Recommendation

It is recommended that the Commission approve the updated and revised Personnel Handbook

Personnel Handbook Update

- Dress and Appearance section proposed on June 20, 2023

Appropriate dress is required. Employees shall comply or be subject to corrective action.

- Dress and Appearance section proposed on July 18, 2023

All employees shall present themselves during working hours in a manner that reflects professionalism and appropriate personal hygiene. Employees shall comply or be subject to corrective action.

Recommendation

It is recommended that the Commission approve the updated and revised Personnel Handbook

Integrated Climate Adaptation and Resiliency Program (ICARP)

Regional Resilience Grant Program (RRGP)

Regional Climate Adaptation and Resilience Plan Grant Application



**SANTA ANA WATERSHED
PROJECT AUTHORITY**

Rachel Gray

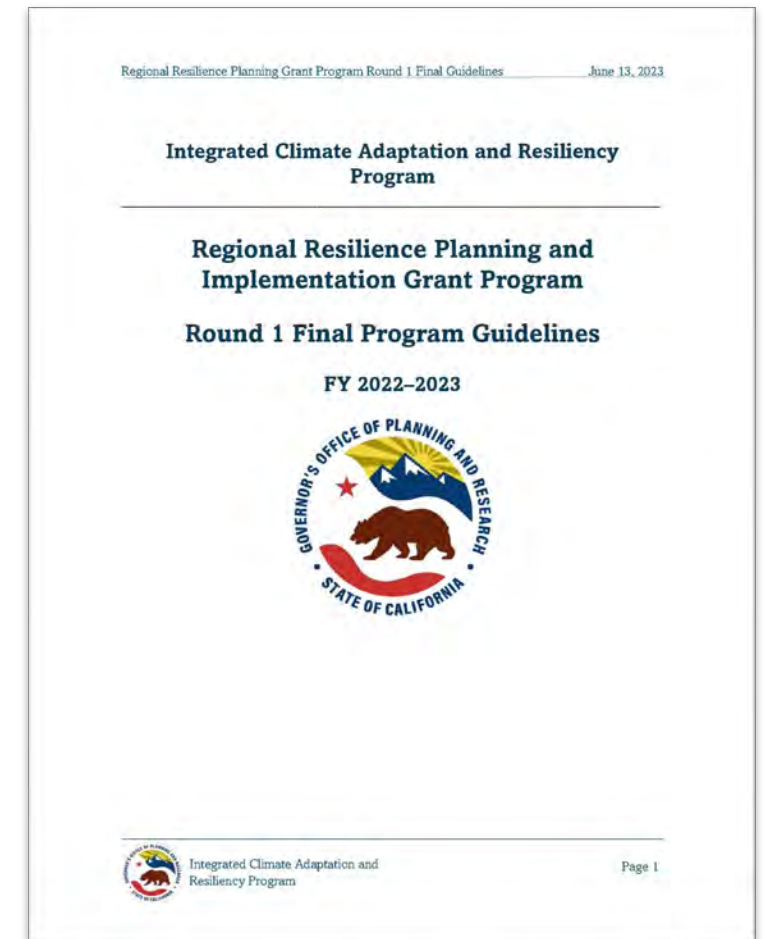
Water Resources and Planning Department Manager

Item No. 6.C

Recommendation

That the Commission adopt Resolution No. 2023-10 authorizing the General Manager, or designee:

- To authorize the submittal of a grant application to the Governor's Office of Planning and Research for the Integrated Climate Adaptation and Resiliency Program Regional Resilience Grant Program to develop a Regional Climate Adaptation and Resilience Plan for the Santa Ana River Watershed;
- Designate a representative to sign the application; and
- Designate a representative to execute the potential funding agreement and all necessary documentation.



Agenda

1. SAWPA Strategy for Future Funding
2. ICARP Regional Resilience Grant Program (RRGP)
3. Regional Climate Adaptation and Resilience Plan (CARP)
4. Recommendation
5. Schedule

1. SAWPA Strategy for Future Funding

- **SAWPA efforts** are focused on:
 - Building on past efforts to perform **integrated watershed management**
 - Building on **SAWPA's OWOW efforts**
 - **Engage** with member agencies
 - **Positioning region** for future funding opportunities
 - Building on state priorities related to **climate change risks, watershed resilience, and equity in water resources**
- **Approach** aligns with:
 - DWR's IRWM Program
 - Office of Planning and Research (OPR) Integrated Climate Adaptation & Resiliency Program (ICARP)



ICARP

INTEGRATED CLIMATE ADAPTATION & RESILIENCY PROGRAM

2. ICARP Regional Resilience Grant Program (RRGP)

- Governor's Office of Planning and Research (OPR) **Integrated Climate Adaptation and Resiliency Program (ICARP)**
- **Regional Resilience Grant Program (RRGP)**
- **RRGP** funds effort to:
 - ✓ Review climate risks
 - ✓ Identify climate resilience priorities
 - ✓ Build capacity
 - ✓ Implement projects that respond to a region's greatest climate risks



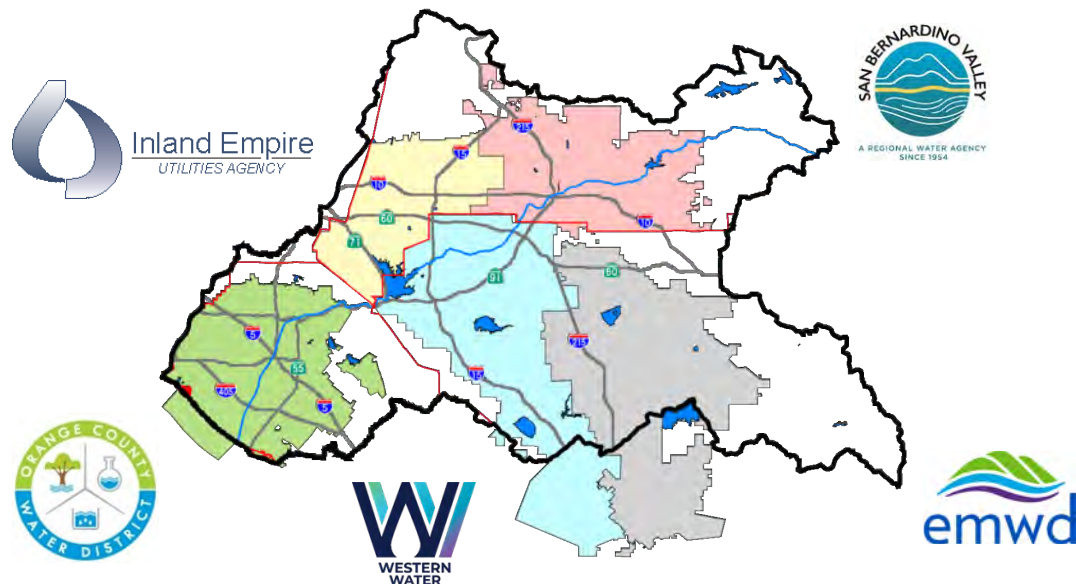
2. ICARP Regional Resilience Grant Program (RRGP)

Administers RRGF	Governor's Office of Planning and Research
Total Funding Available*	Round 1: \$9.4M <ul style="list-style-type: none"> • Planning grants \$150,000 – \$650,000 • Implementation grants \$650,000 –\$3M
Project Length	12 – 30 months
Grant Availability Type	Competitive and Set Aside
Match Funding Required	No
Disadvantaged Communities	Allocate 51% of grant funds overall to DAC
California Native American Tribes	Allocate 10% funds
Goal: Address local, regional, and tribal climate resilience needs and build a pipeline of climate resilient planning and implementation projects at the regional scale.	

3. Regional Climate Adaptation and Resilience Plan (CARP)

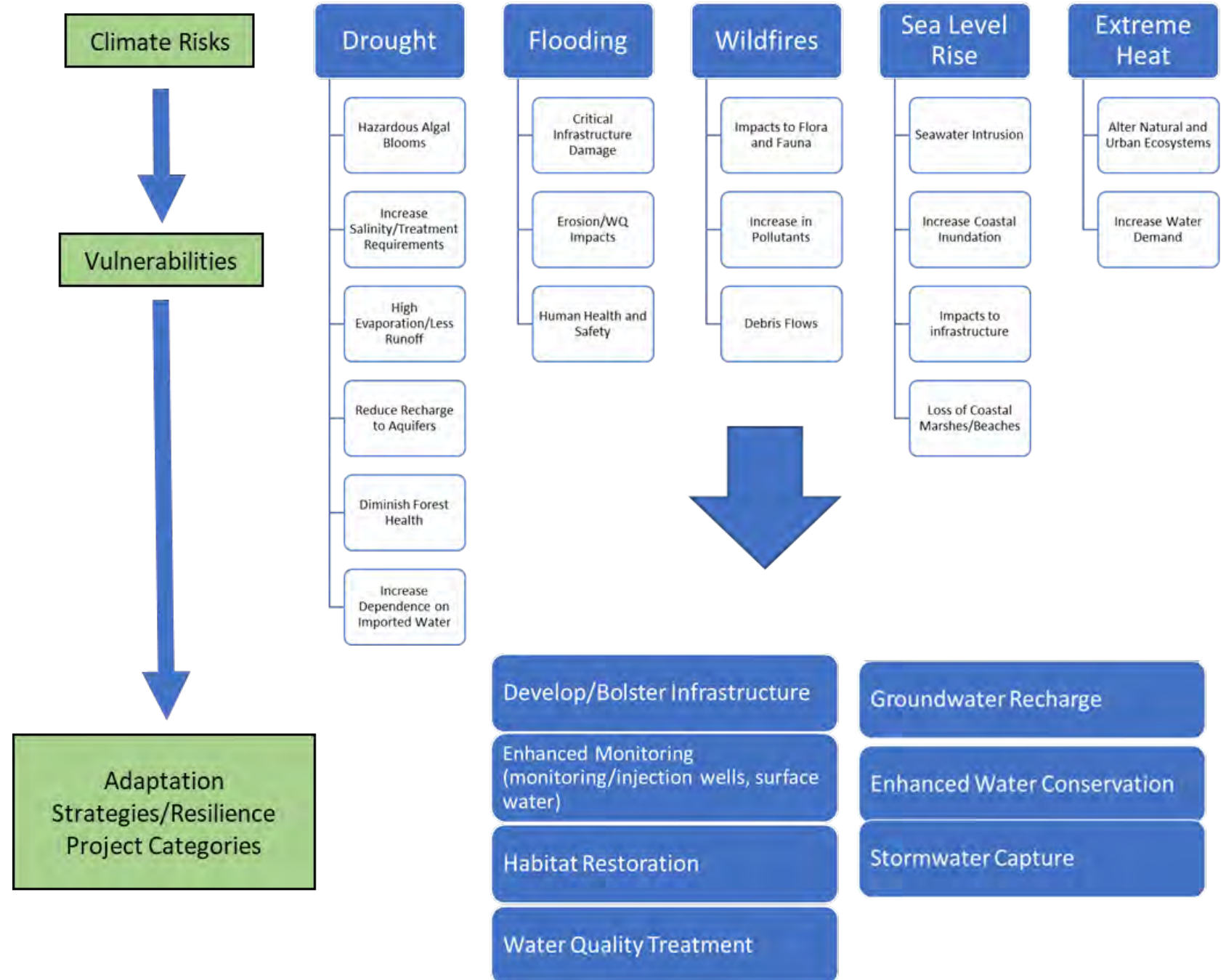
Regional CARP benefits:

- Advance watershed resiliency
- Provide a mechanism for future funding
- Implement member agency projects
- Implement potential regional projects



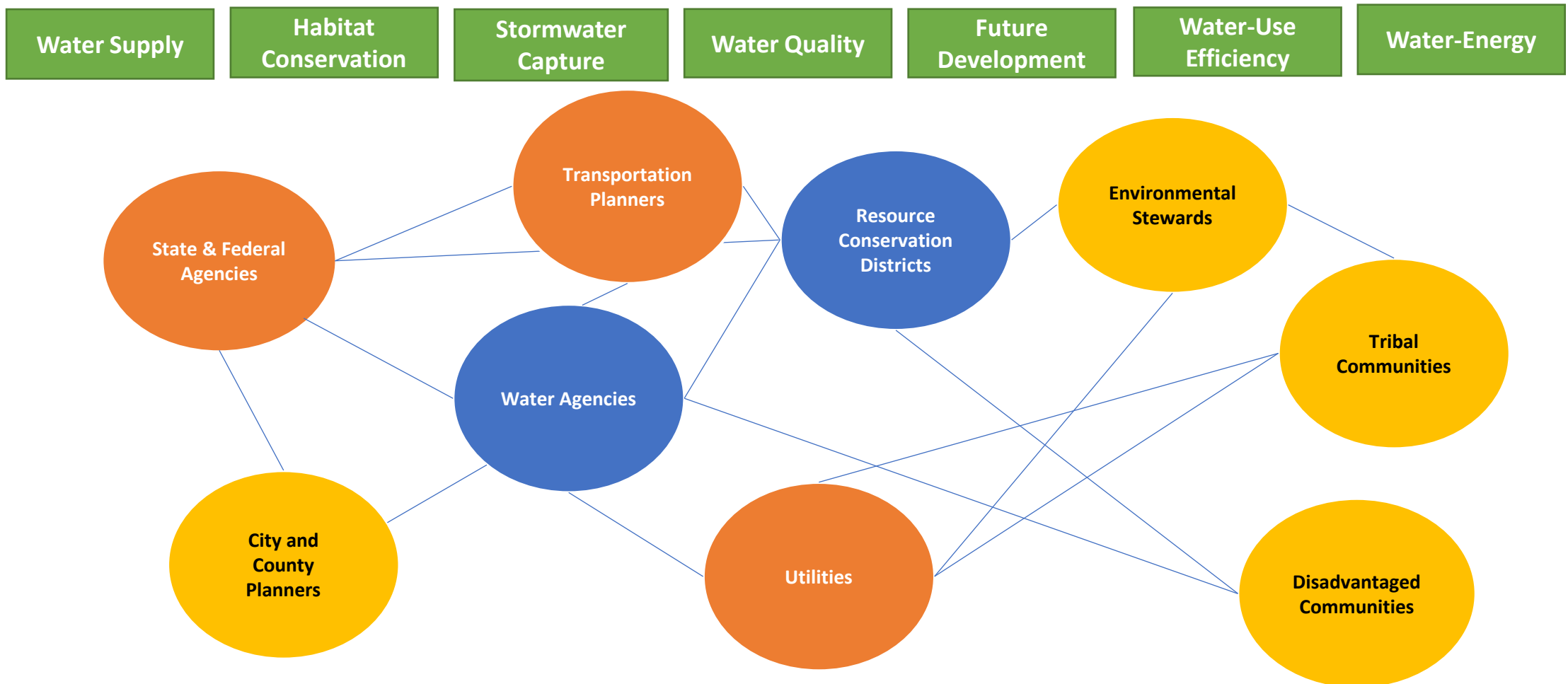
- ✓ **Describe** and **establish** the need for adaptation strategies to enhance watershed resilience
- ✓ **Demonstrate** the funding gap for resilience projects
- ✓ **Improve** funding competitiveness through regional collaboration
- ✓ **Leverage** benefits from investments made through expanded partnerships
- ✓ **Exhibit** watershed-scale nexus of the benefits from resilience investments to underrepresented communities and equity outcomes
- ✓ **Daylight** regulatory impediments and conflicts associated with resilience investments and develop solutions that fast-track permitting processes.
- ✓ **Compile** consistent information on the potential impacts of climate change for future planning and funding purposes.

Conceptual Roadmap



3. Stakeholder Engagement

Develop relationships through a planning process around key regional resilience topics



4. Schedule

FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV
Review RRGP Guidelines & Submit Comments									
Collaborate with Member Agencies on development of a Regional CARP									
	Confer with Member Agency General Managers								
				Informational Item to Commission (June 6)					
				RRGP Final Guidelines Released (June 13)					
					Action Item to Commission: Request Submittal of Grant Application (July 18)				
					Develop grant application with Member Agencies and Stakeholder input				
						Grant Application due to OPR (Aug 29)			
									Grant Award (Nov 9)

5. Recommendation

That the Commission adopt Resolution No. 2023-10 authorizing the General Manager, or designee:

- To authorize the submittal of a grant application to the Governor's Office of Planning and Research for the Integrated Climate Adaptation and Resiliency Program Regional Resilience Grant Program to develop a Regional Climate Adaptation and Resilience Plan for the Santa Ana River Watershed;
- Designate a representative to sign the application; and
- Designate a representative to execute the potential funding agreement and all necessary documentation.